Plant Operations has a responsibility for the comfort and safety of faculty, students, staff, patients, and campus visitors. As such, it is critically important that all staff be accessible during regular work time and after hours to respond to emergencies and other situations that affect the well-being of the campus community. It is a condition of appointment that all employees must be accessible by telephone, pager, radio, or cellular phone during business and non-business hours. Exceptions include vacation, sick time, and other pre-arranged time off.

Each Department in Plant Operations may define additional requirements and expectations that will be covered by that unit’s policy regarding response time and general accessibility for each employee.