All Plant Operations employees are expected to display/wear their University issued ID cards.

World events have called security issues into focus more than ever before. This is especially true for our own work environment here at The University of Michigan. The need to quickly recognize unauthorized visitors within our facilities is more important than ever before. The University community has asked for improved security in all campus buildings. Card swipe systems for area entry, electronic surveillance and electronic detection systems are increasingly being installed throughout campus and hospital facilities. Employees of the Hospital whether management or union, facilities or health care worker, all wear uniforms and some form of identification. Likewise, the recognition of visitors and workers within the campus buildings, especially the University’s laboratories and animal quarters, is becoming a growing area of importance.

The Department of Public Safety now requires that we follow a standard display of identification cards. According to the UMHHC Policy 04-06-008: Dress and Appearance, dated 5/01: Identification cards should be displayed from a breast pocket (clip or pocket protector), or on a lanyard worn around the neck. However, for those who are concerned about on-the-job safety issues, leather belt ID holders are available. Management will provide the appropriate display holders.

The original ID cards must be used. The practice of wearing a copy of the ID will no longer be followed. Lost or damaged cards will be replaced at department expense so long as they were lost or damaged on the job.

All members of the Plant Operations team are expected to comply with this policy. If you have questions or concerns regarding this policy, please bring them to the attention of your supervisor or foreman.